

# Feltham Hill Infant & Nursery School

## Uniform Policy

School uniform helps pupils to feel like they belong.  
Our uniform also helps children to be active and busy.

**November 2023**

**Prepared by:** AH & HT *Nov 2023*

**Discussed with:** Strategy team *Nov 2023*

**Shared with:** Governor Hub *Nov 2023*

**Reviewed:** November 2025

### **Aims**

This policy aims to:

- Set out school's approach to requiring a uniform, that is of reasonable cost and offers the best value for money for parents/carers.
- Explain how leaders will avoid discrimination in line with legal duties under the Equality Act 2010.
- Clarify school's expectations for school uniform.

### **Legal duties under the Equality Act 2010**

- The [Equality Act 2010](#) prohibits discrimination against an individual based on protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that school uniform costs the same for all pupils.
  
- Allow all pupils to have long hair (although school reserves the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
  
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs. For example, wearing track suit bottoms.

### **Limiting the cost of school uniform**

- Leaders have a duty to make sure that the uniform parents/carer need is affordable, in line with statutory **guidance** from the Department for Education (DFE) on the cost of school uniform.
- School understands that items with distinctive characteristics, such as, branded items cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

Leaders will make sure that:

- The uniform is available, at a reasonable cost.
- They advise parents/carers to go to a supermarket to purchase uniform.
- They advise parents/carers that jumpers or cardigans, do not need to be branded.
- The uniform provides the best value for money for parents/carers.
  
- The school will also ensure that arrangements are in place for parents/carers to acquire second hand uniform items.
- The receptionist/attendance officer provides second hand uniform to pupils, as needed.
- The school will consult with parents and pupils, on any proposed significant changes to the uniform policy and carefully consider any complaints about the policy.

### **Expectations for school uniform**

The school uniform comprises of:

- Green branded sweatshirt.
- Green non-branded jumper
- Green non-branded cardigan.
  
- Grey pinafore
- Grey skirt (no buttons).
- Grey trousers (no buttons).
- White polo shirt.
- Black or grey tights.
- White or grey socks.
- Black school shoes (no trainers).

In the summer:

- Green gingham dress.
- Grey shorts.
- White polo shirt.
- Sandals (no heels or flip flops).

### **Expectations for physical education (PE)**

The PE kit for Reception comprises of-

- Black or green shorts
- White T-shirt.
- Black plimsolls.
  
- PE bag branded.
- Or non-branded PE bag.

In Year 1 and Year 2 children will come to school dressed in their PE kits, on their PE day.

Depending on the weather children should wear:

- Black or grey tracksuit bottoms.
- Black or grey tracksuit tops or school jumper.
- Black or grey shorts.
- White t shirt.
- Black or grey trainers.

### **Weather appropriate clothing**

- Children will need to wear weather appropriate clothing to school depending on the season e.g. coat, winter hat, scarf and gloves.
- Jacket and sun hat.
- These can be any style but need to be practical to 'busy learn' outside.
- Children may wear wellies but will also need additional footwear to change into i.e. school shoes

### **Other expectations**

- Children must not wear jewellery including earrings for health and safety reasons.

- Religious jewellery is allowed.
- Children can wear items of religious significance, such as, headscarves.

### **Non uniform days**

There are certain days where pupils do not need to wear a uniform.

- Every Friday, each class with the highest attendance can wear their own clothes.
- We have days to commemorate events and raise funds for charities, including spots for children in need and Christmas jumper day, and many more.
- Pupils may be asked to “dress up” in clothes for an engage day in Year 1 and Year 2, for example, dressed as a historical figure.

### **Where to purchase uniform**

- Branded sweatshirts can be purchased from the school office.
- All other uniform and shoes can be bought from a local supermarket.

### **Expectations for the school community**

#### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- On trips that are organised by the school, unless otherwise instructed.

#### **Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child’s name.
- In good condition.
- Parents can lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school’s complaints procedure.
- The school will work closely with parents to arrive at a mutually acceptable outcome.

#### **Staff**

- Staff must monitor pupils to make sure they are in correct uniform.
- Staff will inform the Headteacher of any breaches of the uniform policy.
- The Headteacher will ask the receptionist/attendance officer to call and speak to every parents/carer.
- They will be informed of what their child must wear and the correct colours.

- In cases, where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, the Headteacher alongside the receptionist/attendance officer will provide uniform to their child.

### **Governors**

The governing body will read this policy and make sure that it:

- Is appropriate for the school's context including inside and outside busy learning.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

### **The policy should be read in conjunction with:**

Behaviour including anti-bullying policy and statement of behaviour principles  
Equality policy  
Complaints procedure

### **Monitoring arrangements**

This policy will be reviewed by the Strategy team every 2 years.

