

**Job Title:** Early Career Teacher (ECT) KS1 or EYFS  
**Grade:** Main Scale  
**Reporting to:** Headteacher

	Essential
<b>Qualifications</b>	
Teaching Degree (including BEd or PCCE) or BA Degree	✓
Qualified teacher status (QTS) either in the UK or if not in own country combined with a desire to achieve English QTS	✓
Evidence of on-going professional development towards teaching standards	✓
<b>Experience, Skills and Abilities</b>	
School teaching experience in EYFS, KS1 and/or KS2	✓
The ability to lead quality first teaching	✓
The ability to support the planning, teaching & assessment cycle	✓
The ability to use formative assessments to address gaps across the curriculum	✓
<b>Professional Knowledge and Understanding</b>	
A sound knowledge and understanding of the Foundation Stage and/or National curriculum	✓
A developing knowledge of effective learning environments for pupils' to practice knowledge and skills	✓
A developing knowledge of how children learn to ensure all pupils and groups make progress including SEN and PP pupils	✓
An understanding of effective behaviour management	✓
An understanding of and commitment to school policies, in particular: Behaviour including anti-bullying , Child Protection & safeguarding, and Health and Safety Policies	
<b>Personal Qualities</b>	
Effective interpersonal skills with the ability to develop positive relationships with parents/carers	✓
Have a flexible and adaptive approach to work and enjoy being a good team member	✓
Have good communication skills both orally and in writing	✓
Be able to manage own work load effectively	✓
Willingness to observe the skills and knowledge of others	✓

Must practice equal opportunities in all aspects of the role and around the work place in line with policy	✓
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## Additional supportive information

We are 4 form entry school.

ECT's have planning preparation & assessment (PPA) time with their year group, with the year leader leading.

You will observe teaching and behaviour management by an outstanding teacher and/or leader, before teaching yourself.

We are open plan school so on-going support is easily provided.

Leaders are passionate about work life balance.

You will not be required to work from home in the evenings or weekends.

In addition, you will be encouraged to leave early, once a week.