

Feltham Hill Infant & Nursery School

Uniform Policy

School uniform helps pupils to feel like they belong.
Our uniform also helps children to be active and busy.

November 2023

Prepared by: AH & HT *Nov 2023*

Discussed with: Strategy team *Nov 2023*

Shared with: Governor Hub *Nov 2023*

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Aims

This policy aims to:

- Set out school's approach to requiring a uniform, that is of reasonable cost and offers the best value for money for parents/carers.
- Explain how leaders will avoid discrimination in line with legal duties under the Equality Act 2010.
- Clarify school's expectations for school uniform.

Legal duties under the Equality Act 2010

- The [Equality Act 2010](#) prohibits discrimination against an individual based on protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that school uniform costs the same for all pupils.

- Allow all pupils to have long hair (although school reserves the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.

- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs. For example, wearing track suit bottoms.

Limiting the cost of school uniform

- Leaders have a duty to make sure that the uniform parents/carer need is affordable, in line with statutory **guidance** from the Department for Education (DFE) on the cost of school uniform.
- School understands that items with distinctive characteristics, such as, branded items cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

Leaders will make sure that:

- The uniform is available, at a reasonable cost.
- They advise parents/carers to go to a supermarket to purchase uniform.
- They advise parents/carers that jumpers or cardigans, do not need to be branded.
- The uniform provides the best value for money for parents/carers.

- The school will also ensure that arrangements are in place for parents/carers to acquire second hand uniform items.
- The receptionist/attendance officer provides second hand uniform to pupils, as needed.
- The school will consult with parents and pupils, on any proposed significant changes to the uniform policy and carefully consider any complaints about the policy.

Expectations for school uniform

The school uniform comprises of:

- Green branded sweatshirt.
- Green non-branded jumper
- Green non-branded cardigan.

- Grey pinafore
- Grey skirt (no buttons).
- Grey trousers (no buttons).
- White polo shirt.
- Black or grey tights.
- White or grey socks.
- Black school shoes (no trainers).

In the summer:

- Green gingham dress.
- Grey shorts.
- White polo shirt.
- Sandals (no heels or flip flops).

Expectations for physical education (PE)

The PE kit for Reception comprises of-

- Black or green shorts
- White T-shirt.
- Black plimsolls.

- PE bag branded.
- Or non-branded PE bag.

In Year 1 and Year 2 children will come to school dressed in their PE kits, on their PE day.

Depending on the weather children should wear:

- Black or grey tracksuit bottoms.
- Black or grey tracksuit tops or school jumper.
- Black or grey shorts.
- White t shirt.
- Black or grey trainers.

Weather appropriate clothing

- Children will need to wear weather appropriate clothing to school depending on the season e.g. coat, winter hat, scarf and gloves.
- Jacket and sun hat.
- These can be any style but need to be practical to 'busy learn' outside.
- Children may wear wellies but will also need additional footwear to change into i.e. school shoes

Other expectations

- Children must not wear jewellery including earrings for health and safety reasons.

- Religious jewellery is allowed.
- Children can wear items of religious significance, such as, headscarves.

Non uniform days

There are certain days where pupils do not need to wear a uniform.

- Every Friday, each class with the highest attendance can wear their own clothes.
- We have days to commemorate events and raise funds for charities, including spots for children in need and Christmas jumper day, and many more.
- Pupils may be asked to “dress up” in clothes for an engage day in Year 1 and Year 2, for example, dressed as a historical figure.

Where to purchase uniform

- Branded sweatshirts can be purchased from the school office.
- All other uniform and shoes can be bought from a local supermarket.

Expectations for the school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- On trips that are organised by the school, unless otherwise instructed.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child’s name.
- In good condition.
- Parents can lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school’s complaints procedure.
- The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

- Staff must monitor pupils to make sure they are in correct uniform.
- Staff will inform the Headteacher of any breaches of the uniform policy.
- The Headteacher will ask the receptionist/attendance officer to call and speak to every parents/carer.
- They will be informed of what their child must wear and the correct colours.

- In cases, where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, the Headteacher alongside the receptionist/attendance officer will provide uniform to their child.

Governors

The governing body will read this policy and make sure that it:

- Is appropriate for the school's context including inside and outside busy learning.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The policy should be read in conjunction with:

Behaviour including anti-bullying policy and statement of behaviour principles
Equality policy
Complaints procedure

Monitoring arrangements

This policy will be reviewed by the Strategy team every 2 years.

