

**Job Title:** Early Careers Teacher (ECT)  
 Key stage 1 (KS1) or Early years foundation stage (EYFS)

**Grade:** Main Scale  
**Reporting to:** Headteacher

Job Purpose
<ul style="list-style-type: none"> <li>To become an effective class teacher.</li> <li>To ensure pupils are engaged in the curriculum.</li> <li>To ensure pupils' display excellent attitudes to learning.</li> </ul>
Professional Duties: taken from the Teaching Standards
Ultimately, meet all the Teacher Standards.
Teaching:
<ul style="list-style-type: none"> <li>With the support of the year leader, plan and deliver engaging lessons in accordance with curriculum guidelines.</li> <li>Assess learning through formative and summative assessments.</li> <li>Use a variety of teaching strategies to meet the diverse needs of pupils (SEN, EAL).</li> </ul>
Behaviour management
<ul style="list-style-type: none"> <li>With the support of senior leadership team (SLT), implement the school's behaviour management policy consistently and effectively.</li> <li>Ensure all pupils display positive attitudes to learning.</li> </ul>
Learning environments
<ul style="list-style-type: none"> <li>Create effective 'busy learning' environments both inside and outside ensuring pupils are engaged and challenged.</li> <li>Create a positive an inclusive learning environment where all pupils feel valued and supported.</li> <li>Ensure that pupils can practice knowledge and skills across the curriculum.</li> <li>Ensure pupils can practice phonics, reading, writing and mathematics</li> </ul>
Fulfil wider professional duties
<ul style="list-style-type: none"> <li>Embrace and maintain the ethos in the school</li> <li>Participate in professional development opportunities to enhance teaching skills and knowledge</li> <li>Work collaboratively and positively with colleagues and support staff.</li> <li>Engage in reflective practice and seek feedback from mentors and colleagues to continually improve teaching practices.</li> <li>Develop strong, positive relationships with parents/carers.</li> <li>Ensure the safeguarding of all pupils.</li> <li>Ensure the health and safety of all pupils.</li> <li>Undertake any professional duty, as directed by the Headteacher.</li> </ul>